

COMMSWORKS LTD T/A PARALLEL BLUE ENVIRONMENTAL POLICY

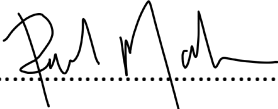
Statement of Intent

It is the intention of Commsworks Ltd T/A Parallel Blue to conduct its business so as to minimise adverse effects on the environment. We will undertake to assess the impact of our activities and adopt procedures, control measures and business practices, which protect the environment. We will ensure regulatory compliance by setting standards that are to be achieved for all areas of our business. We will monitor and audit those standards on a regular basis and maintain an action plan aimed at continual improvement.

This policy is operational throughout the business and the key aims are:

- Preserving and enhancing the current environmental position.
- Reducing environmental damage caused by the use of resources.
- Reducing pollution by effective precautions, monitoring and prompt action where necessary.
- Reduction of waste.
- Raising awareness amongst stakeholders of environmental issues.
- Working collaboratively with stakeholders to positively impact on environmental issues.

Auditing and Environmental Risk Assessment will form the basis of our action planning and resource allocation. Performance standards and areas for improvement will be based on these foundations. Performance will be formally monitored on an annual basis. Risk assessments will be kept under continuous review.

Signature: 

Date: 1 January 2023

Review Date:1 January 2024

Responsibilities for the Operation of this Policy

Environment Co-ordinator

The overall responsibility for the operation of this policy lies with Global Events and Operations Director (GEOD). The designated individual will be allocated the resources to put into effect the Policy. It is the responsibility of the Environmental Co-ordinator to implement an Environmental Management System.

The role of GEOD is to proactively manage and coordinate the activities of Commsworks Ltd T/A Parallel Blue to ensure efficiency and maximum return on investment. They will be supported by the all employees in the effective implementation of the Policy.

The Environmental Co-ordinator will propose performance targets to the Board based on effective auditing. They are responsible for the drawing up and implementation of a monitored action plan and will report progress to the Managing Director on a 6-monthly basis.

Managers and Supervisors

All managers will actively participate in the promotion and operation of the policy, which will be allocated a similar level of priority as other business activities including production and sales. Managers will ensure that all employees are aware of the measures necessary to ensure compliance with our Policy.

All Employees

Each employee is to be aware of the efforts, priorities and activities designed to protect the environment that may operate from time to time. The policy is to form an element of the induction process for each employee/new starter.

Individuals may be allocated specific responsibilities for the implementation of the policy. These responsibilities will be set out in writing and allocated only to those individuals that are competent to discharge them.

Expertise and Competence

The Company will appoint an individual(s) to provide expertise and specific competence where necessary. Where this individual is an external service provider, service level agreements are to be agreed in writing prior to the commencement of any project.

Auditing

Environmental performance will be audited on an annual basis. A report will be forwarded to the Directors and will be included as standing agenda item for team meetings for discussion.

Our key areas of focus

Less waste, more reuse and recycling

Reducing waste in all forms is so important. We aim to cut our use of paper and packaging and reduce food waste. Recycling and reusing materials help us boost our green credentials, alongside using greener materials.

Cut your carbon footprint

Energy efficiency is vital in reducing our carbon footprint. We should always look to reduce use, use more renewable sources, and make sure all employees are on the same page. Things like carbon offsetting can help, too. Remember small changes can contribute to reducing our carbon footprint.

Involving our people

We believe that our employees want to work for businesses that do the right thing for the environment. So we engage with them to help us find smart solutions, champion the sustainability cause of the business, and ensure we are an employer of choice in this regard.

Travel

We always consider if travel is necessary and where it is we encourage things like lift sharing, use of public transport, and carbon offsetting schemes for necessary travel.